



(Translation)

Announcement of Saha Pathana Inter-Holding Public Company Limited

Re: Appointment of the Committee on Safety, Occupational Health, and Working Environment

In accordance with the Ministerial Regulation on Provision of Safety Officers, Personnel, Units, or Committees to Undertake Safety Operations in the Workplace B.E. 2565, Chapter 2, an establishment is required to have a Committee on Safety, Occupational Health, and Working Environment.

Saha Pathana Inter-Holding Public Company Limited hereby appoints the following persons as the Committee on Safety, Occupational Health, and Working Environment to perform their duties at Saha Pathana Inter-Holding Public Company Limited, Branch 00001 (Sriracha):

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| 1. Mr. Sontaya Tabkhan | Chairman of the Committee |
| 2. Mr. Chantasing Sathonnitayakul | Member (Employer's Representative, Senior Management Level) Committee |
| 3. Mr. Kamphol Tangtrakultanakij | Member (Employer's Representative, Senior Management Level) Committee |
| 4. Mr. Sayan Tawkom | Member (Employee's Representative, Operational Level) Committee |
| 5. Ms. Santipap Metta | Member (Employee's Representative, Operational Level) Committee |
| 6. Ms. Thanit Samerwong | Member (Employee's Representative, Operational Level) Committee |
| 7. Ms. Phatcharida Rachatawongkul | Member and Secretary of the Committee |

The Committee shall have the following duties:

1. Prepare policies on safety, occupational health, and working environment for proposal to the employer.
2. Prepare guidelines for the prevention and reduction of accidents, dangers to work, illnesses, or hazards arising from work of employees, or workplace hazards, for proposal to the employer.
3. Report and propose measures or guidelines for improving working conditions and environment to comply with occupational safety laws for the employer, in order to ensure the safety of contracted employees and outside personnel entering to perform work or use services at the establishment.



4. Promote and support safety activities at the establishment.
5. Consider the manual on safety, occupational health, and working environment of the establishment, and propose opinions to the employer.
6. Inspect safety operations at work and report survey results and accident statistics occurring at the establishment at every safety committee meeting.
7. Consider training programs or plans related to workplace safety, including programs or plans on training related to the safety responsibility roles of employees, supervisors, management, employers, and personnel at all levels, and propose opinions to the employer.
8. Establish a system requiring all employees at every level to report unsafe working conditions to the employer.
9. Follow up on the progress of matters proposed to the employer.
10. Report annual operational results, including problems, obstacles, and recommendations in performing the Committee's duties, once a full year of duty has been completed, to the employer.
11. Evaluate the operational performance of workplace safety at the establishment.
12. Perform other workplace safety duties as assigned by the employer

The Committee on Safety, Occupational Health, and Working Environment shall perform its duties from **16 December 2024 to 16 December 2026.**

Announced on 16 December 2024

(Signed)

(Mr. Sontaya Tabkhan)

Managing Director