บริษัท สทพัฒนาอินเดอร์ไฮลดิ้ง จำกัด(มหาชน)

530 ซอยสาธุประดิษฐ์ 58 แขวงบางโพงพาง เขตยานนาวา กรุงเทพมหานคร 10120 ทะเบียนเลขที่ 0107537001340 โทรศัพท์ 0 2293 0030 โทรสาร 0 2293 0040

SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

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(Translation)

Risk Management Policy Saha Pathana Inter-Holding Public Company Limited

Amidst the challenges posed by the continual change of domestic and foreign factors, including economic, social, industrial and technological conditions. It was inevitable that the Company would be directly or indirectly affected by those risk factors. Nonetheless, the Company strived to operate in accordance with the following vision, mission and target.

Vision

"To be a leading investment company that serves customers with heartfelt service, dedication to ongoing development and social contribution values"

Mission

- To invest in high-potential business.
- To increase satisfaction of the supporting trades and services.
- To develop industrial parks to and international standard level.
- To incorporate good corporate governance principles, as well as, promote ongoing personnel development in terms of business expertise, morale and ethics, and social and environmental awareness.

Target

To achieve sustainable business growth.

The Company therefore laid down a risk management policy consistent with the aforementioned vision, mission and target, in writing, as follows:

- 1. Installation of a risk management system which enables the Company to effectively achieve its vision, mission and target, in adherence to external notifications and rules, at both policy and implementing levels.
- 2. Prescription of a clear risk management structure which emphasizes application and responsibilities of risk management, as well as reporting by all management levels within the organization. The Risk Management Working Group is entrusted with the duties of providing knowledge and advice to all departments on significant risks, including preparations to ensure continual business operations. The Board of Directors, Corporate Governance and Risk Management Committee, Audit Committee and high level executives must give their support to reach the desired outcomes of risk management.
- 3. Conducting evaluations of risk management at all levels, with emphasis on detecting risk factors, monitoring and assessment, planning and risk management measures, as well as reporting to the Corporate Governance and Risk Management Committee. It is encouraged that the evaluation results be applied to operations to effectively management risks to achieve goals under the strategic plan.
- 4. Communications are carried out to build an understanding amongst all employee levels of the Company to inform them of key risk factors and impacts on the Company, as well as to foster cooperation in compliance with the risk management plan. The management, in particular, has to take a leading role in implementation.
- 5. The Corporate Governance and Risk Management Committee will review the Risk Management Policy after hearing opinions from all management levels to ensure that such policies remain suitable to the operational environment of the Company.

This Risk Management Policy was approved by the Corporate Governance and Risk Management Committee in Meeting No. 2 (Board #5) on August 7, 2019 and is effective as of August 8, 2019.

Nophorn Bhongsvej

(Mr. Nophorn Bhongsvej)

Chairman of the Corporate Governance

and Risk Management Committee