

บริษัท สหพัฒน์อินเตอร์โฮลดิ้ง จำกัด (มหาชน)

สาขาที่ 00001 : 9 หมู่ 1 ตำบลบึง อำเภอศรีราชา จังหวัดชลบุรี 20230
เลขประจำตัวผู้เสียภาษี 0107537001340 โทร. (66) 3848-0444 โทรสาร. (66) 3848-0505



SAHA PATHANA INTER-HOLDING PUBLIC COMPANY LIMITED

BRANCH 00001 : 9 MOO 1 BUENG, SRIRACHA, CHOLBURI 20230, THAILAND.

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(Translation)

Safety, Occupational Health, and Workplace Environment Policy

Saha Pathana Inter-Holding Public Company Limited

Saha Pathana Inter-Holding Public Company Limited (“the Company”) recognizes the importance of employee safety. Therefore, to ensure employees have a good quality of life and a safe working environment, the Company has established the following Safety, Occupational Health, and Workplace Environment Policy:

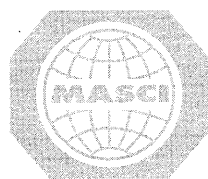
1. The Company will strictly comply with all laws and regulations related to safety, occupational health, and the working environment. Additionally, the Company will also support government safety programs and related sectors.
2. Occupational Safety is considered the top responsibility for all employees.
3. Supervisors at all levels are required to set a good example and oversee their subordinates to ensure that work is performed safely.
4. The Company will conduct inspections and make necessary improvements to ensure that the working environment remains safe and suitable.
5. The Company will support and promote various safety activities to encourage employee awareness of a strong safety culture.
6. All employees must prioritize their own safety and their colleagues, as well as the protection of the Company’s property at all times while performing their duties. Employees are expected to cooperate in the Company’s occupational health and safety programs and activities.
7. The Company will provide tools and technologies for the effectiveness of safety practices for all stakeholders.
8. The Company will continuously monitor and evaluate the implementation of this safety, occupational health, and workplace environment policy to ensure consistent and effective compliance with safety regulations and standards.

(Signature)

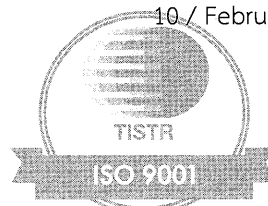
(Mr. Vichai Kulsomphob)

President

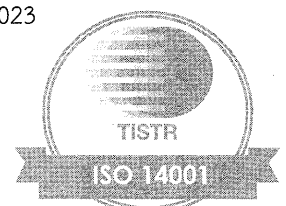
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