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Sustainable Development Policy

The Company has been committed to growing its business and Thailand's economy by promoting and maintaining balance between the industry and its surrounding communities to co-exist in a quality manner, which is in line with the Company's policy "Good People, Good Products and Good Society". The Company's sustainable development guideline complies with its business development plan, which has been analyzed the potential impacts and has been created the value for balance of economy, society, and environment **to prepare against global change and support the United Nations' Sustainable Development Goals (SDGs) parallel with good corporate governance, including create and support the development of innovations sustainability** for all stakeholders. The Company has formulated the Sustainable Development Policy as follows:

Environment	The Company strives to operate its business by optimizing the use of resources, controlling and minimizing the negative effects of business operations on ecosystems and biodiversity, and adapting to climate change.
Community and Society	The Company has been conducting business responsibly by considering to human rights principles, fair treatment of labor and positive work environment for safety and well-being of the employees, improving the required knowledge and skills of the employees continuously, creating shared value and improving the quality of life of communities and society to achieve sustainable growth.



Good Corporate Governance

The Company operates business ethically, morally, and legally. The Company also adheres to information and performance disclosure transparently, carries out risk management and treats all stakeholders equally for sustainable growth.

All directors, executives, and employees of the Company have an obligation to support, promote, uphold, and comply with the Sustainable Development Policy, including communicate to all stakeholders for acknowledgement of this policy to reinforce the Company's sustainable development.

Mr. Somkid Jatusripitak

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Chairman of the Board of Directors